

MCS CODE OF CONDUCT 2023-2024

(ABRDIGED VERSION FOR STUDENTS)

Mission Statement

Milford Central School prepares students for life beyond school through high quality, diversified and engaging educational experiences.

MCS CODE OF CONDUCT

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I. Introduction

Why we have a Code of Conduct

The Milford Central School District has developed and implemented a set of expectations for conduct on school property and at school functions. These expectations are based on the principles of civility, mutual respect, citizenship, character, tolerance, honesty and integrity.

An individual's character reflects the attitudes, attributes and moral convictions that shape his or her conduct. The development of good character is essential to responsible behavior and academic success in school today and future success in college, career and life.

The Code of Conduct addresses both the development of student character and conduct. In conjunction with the district safety plan, The Code of Conduct contains standards and procedures that assure the security and safety of students and school personnel. The Board of Education of the Milford Central School recognizes the need to:

- Clearly defines the expectations for acceptable conduct on school property;
- Ensure that schools provide equal access to a wide range of supports and interventions that promote positive behavior;
- Help students develop self-discipline and social and emotional worth;
- Enable students to improve and correct inappropriate, unacceptable, and unsafe behaviors;
- Identify the possible consequences of unacceptable conduct; and
- Ensure that discipline is administered promptly and fairly.

Unless otherwise indicated, this Code of Conduct applies to all students, district personnel, parents/guardians, and other visitors when on school property or attending a school event or activity, including sporting events.

II. Student Rights and Responsibilities

Student Rights

The Code of Conduct also describes specific behaviors that are unacceptable at school and explains the consequences that will be assigned to you when your conduct does not meet expected standards of behavior.

The district is committed to safeguarding the rights of all students under state and federal law. In addition, to promote a safe, healthy, orderly and civil school environment, **you have the right to**:

- A quality education that will make you college or career ready.
- A school environment that is safe, promotes learning, and encourages respect.
- Be treated fairly, with respect by fellow students and school staff.
- Participate and be engaged in district activities regardless of race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, or gender.
- **Student Responsibilities**

Personal Conduct

- Attend school regularly and on time.
- Accept directions, requests, feedback and support respectfully from adults.
- Be truthful about and accountable for your words and actions.
- Be familiar with and follow school district rules.
- Meet the standards of behavior in the Code of Conduct.
- Contribute to maintaining a safe and orderly school environment that supports learning and show respect to other persons and to property.

- Be heard when facing a disciplinary issue through the processes and procedures described in the Code of Conduct
- Have access to information concerning substance abuse, as well as access to individuals or agencies that can help you or your family members.
- Be protected from intimidation, harassment, or discrimination based on actual or perceived race, color, weight, national origin, ethnic group, sex, gender identity, sexual orientation, or disability on school property or at a school-sponsored event, function or activity.
 - Conduct yourself to the highest standards of conduct, behavior and sportsmanship.
 - Demonstrate self-discipline by making responsible behavioral and academic choices.
 - Accept consequences when behavioral expectations are not met or school rules are violated.
 - Make an effort to correct and improve unsafe behavior with the support of your teachers and staff.
 - Dress appropriately for school and school functions.

Learning

- Attend school every day unless legally excused.
- Be on time to class.
- Work to the best of your ability in all academic and extracurricular activities.
- Strive towards your highest level of achievement possible.
- Seek help when needed.

- Ask questions when you do not understand.
- Be prepared to learn.
- Challenge yourself.
- Do your best and work hard.
- Bring an open mind and positive attitude to learning every day.

Cooperating and Treating Others with Respect

- Treat others with kindness, care and respect.
- Be polite.
- Express your thoughts and opinions in ways that are polite, respectful, and courteous.
- Use a polite tone of voice and appropriate body language.
- Listen politely when others are speaking to you.
- Respect others' personal space and keep your hands to yourself.
- Work with others cooperatively in large and small groups.
- Using social media properly.

Respecting Property

 Respect the property that belongs to other students, adults, or the school. • Use school technology appropriately as directed by adults.

A Safe School Community

- Help make school a community free of violence, intimidation, bullying, harassment, and discrimination.
- Ask for assistance when you need help resolving conflicts and differences.
- Report violations of the Code of Conduct or other school rules.
 Contribute to the safety and well-being of our community.

III. Dignity for All Students (DASA) Act

Bullying, Discrimination or Harassment

Bullying and cyberbullying, harassment and intimidation, hazing, and bias behaviors are unsafe and do not reflect respect for others as defined by the Code of Conduct.

If you or someone you know is a target of one of these behaviors, you can report it using the DASA Reporting Form available in the school's main office or counseling office. You can also tell a staff member who will respond quickly and provide practical, private and a safe place to report. If an administrator determines that one of these behaviors has occurred, the students involved will receive support from a school counselor, school psychologist, school social worker, pupil personnel worker or school health staff person to be sure everyone involved feels safe and supported and understands how to avoid these situations in the future.

IF YOU KNOW SOMEONE WHO IS BEING BULLIED...

- If you feel safe, be an "Upstander" and
- Tell the bully to stop by saying, "We don't do that at this school." Or "That's not right to treat someone like that."
- Say words of support to the student being bullied
- Be a friend!
- Don't encourage the bully by laughing or joining in
- Tell other bystanders how to help stop bullying
- If it doesn't feel safe ...
- Tell an adult
- Encourage the bullied student to talk to someone

IF YOU ARE BEING BULLIED...

- Tell someone a parent, a teacher, a counselor
- \bullet Calmly tell the student to stop \dots or say nothing and walk away

Dignity for All Students Act (DASA) Coordinators

Every building has a Dignity Act Coordinator. Please discuss any concerns regarding potential bullying, discrimination or harassment with our DASA Coordinator, Mr. Brant

IV. Dress Code

We recognize that school has the responsibility to maintain a safe and orderly environment conducive to learning. Furthermore, we recognize part of one's education is learning when, where, how and why appropriate dress is important. Different courses may have different requirements for appropriate dress (eg: for speeches, presentations, or performances); teachers will outline these expectations. All students are expected to give proper attention to personal hygiene and to dress appropriately for school and school functions as outlined through the expectations below. A student's dress including accessories, grooming, and appearance shall:

- 1. Be safe and not disrupt or interfere with the educational process.
- 2. Include opaque (non-see-through) fabric covering for chest, buttocks, groin, stomach and back at all times. Midriff exposure must not be greater than the span of the student's own hand span (excluding the thumb), while the student is standing normally, from the bottom of a top to the top edge of bottoms.
 - 3. Ensure that under-garments are completely covered with outer clothing. A reasonable exception will be made for bra straps.
- 4. Include footwear at all times. Footwear should meet safety guidelines for the environment. Some footwear (such as sandals and flip-flops, etc) can be a safety hazard in some courses.
 - 5. Allow for visibility of a student's face. Sunglasses may not be worn in the building unless accompanied by a medical note.
- 6. Not including items that are vulgar, obscene, libelous, or denigrating others based on race, color, national origin, religion, marital status, military status, sex, age, weight, sexual orientation, gender identity, ethnic group, religious practice, disability, or predisposing genetic characteristics.
- 7. Not promote and/or endorse the use of alcohol, tobacco, marijuana, illegal drugs; be of sexual nature; and /or encourage other illegal or violent activities.

We specifically **allow** headware to be worn (hats, bandanas, hoodies, etc) in common areas; however, headwear may not disrupt or interfere with the educational process. When in an instructional space, it is at the sole discretion of the adult in charge as to whether headwear may be worn.

If an adult talks to you about being out of dress code, do what they request. If you're genuninely confused about why, or what you're wearing is important to you and it's not communicating something rude or degrading about someone else, you may **respectfully** ask why you are in violation. If you feel that your viewpoint has not been heard, we still want you to do what has been requested but then speak with an administrator.

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V. Personal Electronic Communication Devices

Students are not to have out their personal electronic communication devices (cell phones, i-pods, small tablets, etc) for any reason during an instructional bell period. This includes during a student's study hall(s) or while in the hallway during their instructional class. The only exception to this is before the first bell at 8:00 and after 3:02, the two (2) minutes of transition between periods, and during a student's own lunchtime.

A student who has their device out will forfeit the device for the remainder of the school day, no exceptions.

The use of school-issued/approved Chromebooks and laptops will continue to be allowed for appropriate uses. Inappropriate websites and inappropriate use and engagement on social media sites are violations of the student Code of Conduct

VI. Discipline & Participation in After-School Activities

When a student's behavior results in a disciplinary action, they will be restricted from participating in after-school activities as outlined below:

Detentions: Students serving detentions (teacher or principal) may attend all activities without restriction.

Suspensions (In-School and Out-of-School): Students serving suspensions are restricted from attending all events and practices on the day(s) covered by their suspension. A student whose suspension doesn't end until after the weekend will be restricted from attending all weekend events and practices.

Home-Bound Instruction: Students serving home-bound instruction are restricted from attending any events or practices for the duration of their placement in home-bound instruction.

VII. Conduct on School Buses

The Board of Education believes it crucial for students to behave appropriately while riding on district buses, both to ensure their safety and that of other passengers, as well as to ensure the least possible distractions for the bus driver.

Excessive noise, pushing, shoving and fighting will not be tolerated. It is also important that those waiting for buses conduct themselves properly in respect to the rights and property of others. Parents are reminded that bus transportation for students is a privilege which may be suspended due to misbehavior.

Behavioral Expectations for Students on School Buses

- 1. Students must be ready when the bus arrives.
- 2. Students must conduct themselves in a manner that will not interfere with the safe operation of the bus, and subsequently, the safety and well-being of its passengers.
- 3. Students must obey the instructions of the bus driver at all times.
- 4. Students must pass always in front of the bus. Students will cross at least 6 feet in front of the bus in full view of the driver, when motioned by the driver
- 5. Students will enter and leave a bus only when the bus is motionless.
- 6. Students will not extend part(s) of body out of school bus windows.
- 7. Students will ride the bus only for purposes of transportation to and from their homes or on authorized school trips.
- 8. Students will not eat on the bus.
- 9. Students will remain in their seats while the bus is in motion.

VIII. Preventative Strategies; Responding to Behavior Violations

The code creates a four-level support system that emphasizes student accountability and behavior change. When a student's rule violation is significant, he or she is assigned a consequence signaling that the action at issue is inappropriate, unacceptable or unsafe. The district response to the violation will fall into one of four levels. The higher the level of response, the more serious the violation.

The level system emphasizes both student accountability and behavioral change. The goal is the prevention of a recurrence of unacceptable behavior by helping students to:

- Learn from their mistakes;
- Understand why the behavior is unacceptable;
- Acknowledge the harm that they have caused or the negative impact of their actions;
- Understand what they could have done differently in the situation;
- Take responsibility for their actions;
- Be given the opportunity to learn pro-social strategies and skills to use in the future; and
- Understand that more intensive consequences and interventions will take place if unacceptable behaviors persist

Levels of Response at a Glance

Level 1

Classroom support and student support team

Level 2

Classroom support, intensive out-of-class support, and appropriate administrative interventions, up to issuance of detention

Level 3

Supports and discipline up to a short-term suspension (maximum of 5 days of OSS)

Level 4

Supports and discipline up to a long-term or permanent suspension

LEVEL 1 response incorporates universal school wide and classroom practices that promote the development and practice of pro-social behaviors, self-discipline, habits of learning, and healthy well-being. Through observation and immediate responses, teachers aim to prevent minor discipline problems from becoming major disciplinary incidents.

LEVEL 2 involves targeted interventions and assigned consequences when a student's behavior violation warrants a more focused behavioral response beyond the immediate situation or incident in the classroom or other location. Assigned consequences can include assignment to detention.

LEVELS 3 and 4 involve behavior violations that seriously jeopardize school and classroom safety and order. Students who are experiencing high-risk or pervasive behavioral, academic, and physical and mental health concerns are assigned more intensive, individualized interventions.

Level 1 Response

When are Level 1 responses merited?

These may be appropriate when the behavior is a minor infraction, the student has had no prior incidents, the behavior is not persistent, or interventions have not been put in place.

Who will implement the Level 1 response?

Teachers and classroom staff will implement the classroom interventions and responses. The student support team may implement other identified interventions and responses.

How will the Level 1 responses be implemented?

- Classroom interventions and responses These interventions aim to interrupt unsuccessful behaviors and teach skills so students can learn and demonstrate safe and respectful behavior. Teachers are encouraged to try a variety of teaching and classroom management strategies. Teachers are expected to collaborate effectively and report concerns to support staff.
- Student support team interventions and responses These interventions aim to engage the student's support system at school and at home to ensure success by working to change the conditions that contribute to student's unsuccessful behaviors. They can involve school staff and partner and community agency staff.

What are possible Level 1 responses?

Classroom interventions and responses will include one or more of the following:

- Positive directives that state expectations
- · Positive and specific feedback
- · Re-teaching and rehearsal of skill or procedure
- Increased opportunity to respond during instruction
- · Increase teacher proximity
- Verbal prompt, redirection and/ or correction
- · Reminders and redirection
- Student/Teacher conference
- Use of restorative questions
- Develop relationship with families
- Family conference
- Daily progress sheets on behavior
- Create a classroom check-in plan
- Restitution/Restoration strategies
- Other evidence-based student specific strategies

Student-support team interventions and responses may include one or more of the following:

- · Reflection activity
- Check-in with school building staff (i.e. Check-in/Check-out)
- Mentoring
- Peer mediation
- Restitution plan
- Referral to school-based health or mental health providers
- Service to the school community
- Mediated conflict resolution conference
- Referral to community organization
- Utilize support staff
- Community Service

Level 2 Response

When are Level 2 responses merited?

These interventions may be appropriate when supports have been put in place in the classroom to address behavior, but the behavior has become persistent and has continued to negatively influence the learning of the student and others.

Who will implement the Level 2 response?

Teachers and classroom staff will implement the classroom interventions and responses. The student support team and/or building administrators will implement the other identified interventions and responses.

How will the Level 2 responses be implemented?

- Classroom interventions and responses -- These interventions may be appropriate when supports have been put in place in the classroom to address behavior, but the behavior has become persistent and has continued to negatively influence the learning of the student and others.
- Student support team and/or administrative level interventions and responses These interventions can involve support staff or administrative staff when needed and are designed to correct behavior by addressing the seriousness of the behavior while keeping the student in school.

What are possible Level 2 responses?

All interventions and responses listed in Level 1 are also available for Level 2.

Classroom interventions and responses will include one or more of the following:

- · Collaborate with family
- Collect progress monitoring data about the behavior and interventions attempted
- Referral to DASA coordinator
- Review of cumulative folder and academic progress, create implement and monitor academic plan
- Collaborate with academic coaches and/or behavior specialists to build on student strengths
- Reflection activity
- Restorative/Restitution practices and strategies
- Restorative conference
- Increased opportunity to respond during instruction
- Verbal prompt, redirection and/ or correction
- Create a literacy based strategic plan
- Monitor all plans created and re-evaluate every two weeks
- Collaborative Family Conference
- Community conference
- Conflict Resolution

Student support team and/or administrative-level interventions and responses will include one or more of the following:

- Individualized case management for students with 504 plans or IEPs
- Referral for Social Academic Intervention Group (SAIG) for specific skill building interventions
- Utilize support staff for root cause assessment/trauma assessment
- Conflict mediation
- Administrative and/or support team conference
- Mentoring/Coaching
- · After school Detention
- Lunch Detention
- Suspension from Transportation
- Community Service

Level 3 and Level 4 Response

When are Level 3 and Level 4 responses merited?

These interventions and responses may be appropriate when the behavior at issue jeopardizes school and classroom safety and order.

Who will implement the Level 3 and Level 4 response?

Teachers and classroom staff will implement the classroom interventions and responses. The student support team will implement the other identified interventions and responses.

How will the Level 3 and Level 4 responses be implemented?

- Classroom and support team interventions and responses If a student is removed from the learning environment, teachers/staff will review and adjust the classroom interventions and responses. The student support team and/or building administrators will implement any changes and record the effectiveness of the response.
- Administrative and student support team interventions and responses These interventions and responses may include removing the student from the classroom or school environment because of the seriousness of the demonstrated behavior. The duration of the removal from the learning environment is to be limited as much as possible while still adequately addressing the seriousness of the behavior.

What are possible Level 3 responses?

All interventions, responses and supports available for Level 1 and Level 2 infractions are available for Level 3.

Classroom and support team interventions and responses may include one or more of the following:

- Daily progress sheets on behavior
- Initiate a student-centered discussion about the incident (and repair, restore and re- teach expectations)
- Create, implement and monitor a transition plan for student returning to the classroom, restorative circle
- · Plan for classmates as student returns

Intensive administrative-level and support team interventions and responses include one or more of the following:

- Mediated conflict resolution conference
- Referral to school-based health or mental health providers
- Restitution plan
- Referral and coordination with community based supports
- Assignment to Behavior Intervention Center for behavior skill building interventions

- In-School Suspension up to 5 days
- Family/Guardian notification of due process rights
- Informal conference with principal and student
- Family/Guardian/Student/School Team conference
- Referral to student support team for behavior evaluation
- Request for Behavioral Support Specialists Team consultation for explosive/violent incident
- Develop Functional Behavioral Assessment and Behavior Intervention Plan
- For grades PreK-5, principal must immediately provide written notification to the superintendent's designee upon suspension
- Up to five-day out-of-school suspension

What are possible Level 4 responses?

All interventions, responses and supports available for Level 1, Level 2 and Level 3 infractions are available for Level 4.

Classroom and support team interventions and responses may include:

- Initiate a student-centered discussion about the incident (and repair, restore and re-teach expectations)
- Create, implement and monitor a transition plan for student returning to the classroom, restorative circle
- Plan for classmates as student returns

Intensive administrative-level and support team interventions and responses may include:

- Mediated conflict resolution conference
- Family/guardian notification of due process rights and informal conference with principal and student
- Referral to school-based health or mental health providers
- Request for Behavioral Support Specialists Team consultation for explosive/violent incident
- Restorative/Restitution practices and strategies

- Develop/Review Functional Behavioral Assessment and Behavior Intervention Plan
- Individualized case management for students with 504 plans or IEPs
- Referral and coordination with community based supports
- Develop, implement and monitor transition plan
- For prekindergarten-grade 5, principal must immediately provide written notification to the superintendent's designee upon suspension
- Comprehensive student success plan meeting
- Up to five-days out-of-school suspension
- Request for district hearing to request consideration of a long-term suspension/alternative placement

District-Wide Behavior Chart: Intervention and Consequences

LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4
Classroom support and student support team	Classroom support, intensive out-of-class support, and appropriate administrative interventions, up to issuance of detention	Supports and discipline up to a short-term suspension (maximum 5 days OSS)	Supports and discipline up to a long-term or permanent suspension



Students in grades PK-5 cannot be suspended out-of-school unless the behavior at issue has a green triangle below and posed a serious and immediate threat to student, staff or public safety.

Behavior Violations and Levels of Response

Behavioral Violation	Level 1	Level 2	Level 3	Level 4		Police	Notes		
Attendance									
Failing to attend class without a valid excuse (skipping)	X	X							
Persistent tardiness to school or class	X	X							
Persistent or excessive absences from school	X	X					Significant unexcused absences will result in the possible filing of a PINS petition.		
Chronic absenteeism (unexcused absences in excess of 20 days)	X	X							
Academic Dishonesty									
Plagiarism, copying another's work, cheating or altering records	X	X	X				Students may receive a failing grade for the assignment.		
Alcohol									
Under the influence			X				School staff will refer student to appropriate		
Use or possession			X			0	substance abuse counseling. School nurse will be immediately notified.		
Distributing or selling			X	X			School harse will be illinediately notified.		

Behavioral Violation	Level 1	Level 2	Level 3	Level 4		Police	Notes
Arson							
Staring a fire			X		_		NYS Uniform Fire Prevention and Building Code 401.3 requires building principals to contact the fire department for any and all unwanted fires.
Destruction of property as a result of starting a fire.			X	X			Principals must complete NYSED Office of Facilities Planning Fire Incident Report Form 2014.
Bomb Threat							
Making threats or providing false information about the presence of explosive materials or devices on school property.			X	X	_		
Bullying, Harassment, an	nd/or D	iscrimi	nation				
Intentional conduct (including verbal, physical or written) or electronic communication that constitutes bully, discrimina- tion or harassment	X	X	X				A Dignity for All Students Act (DASA) investigation is always required when bullying,
Persistent and repeated incidents of bullying targeted at same person or group		X	X	X		•	discrimination and/or harassment are suspected. Depending on the allegations a Title IX or
Very serious incident that is life-threatening, seriously harmful or personally damag- ing to the person who is tar- geted.			Х	X	_		other investigation as outlined in applicable Board policies may be required.
Damage to Personal or S	chool P	roperty	7				
Minor damage (< \$50)		X					
Damage from \$50—\$500		X	X				
Damage > \$500			X	X			

Behavioral Violation	Level 1	Level 2	Level 3	Level 4	Police	Notes
Electronic Devices						
Use of cell phones, handheld mobile devices, electronic game devices and other simi- lar items.	X	X				
Use of electronic devices that lead to the threat of harm to another person		X	X			Significant unexcused absences will result in the possible filing of a PINS petition.
Recording and publishing a fight		X	X			
Use of an electronic device to cause direct physical or emotional harm to another person			X	X		
Entering a Class Withou	t Perm	ission				
Entering a class not enrolled in without permission	X	X				
Extortion						
Obtaining money, property or information from another by coercion or intimidation		X	X	X		
Failure to Clear Security	/Bypas	sing Se	curity			
Entering school or school property without passing through the requisite security	X	X				
Intentionally or repeatedly entering school property without passing through the requisite security.		X	X			
False Activation of Fire	Alarm					
Improper activation of fire alarm			X	X		Principals must complete NYSED Office of Facilities Planning Fire Incident Report Form. If the fire alarm is activated the fire department must be notified and they have jurisdiction until the event is investigated.
Forgery						
False and fraudulent making or altering of a document or the use of such a document			X	X	•	
Gambling						
Participating in games of chance or skill for money, things of value, or exchangea- ble goods	X	X	X			

Behavioral Violation	Level 1	Level 2	Level 3	Level 4		Police	Notes			
Hallway Misbehavior										
Running, making excessive noise, loitering, or occupying an unauthorized place in the school hallway.	X	X								
Illegal Drugs										
Under the influence			X				School staff is required to refer students to			
Using or possessing			X				appropriate substance abuse counseling.			
Distributing or selling			X	X			School nurse must be immediately notified.			
Inciting or Participating	in Dist	urbanc	e							
Participating in a large disruption to the atmosphere of order and discipline in the school that is necessary for effective learning, outside of general classroom disruption.		X	X				A large disruption is defined as a disruption that causes an administrator to initiate a			
Causing a large disruption to the atmosphere of order and discipline in the school that is necessary for effective learn- ing, outside of general class- room disruption (such as a riot)		X	x	X	_	•	that causes an administrator to initiate a "shelter in place" emergency procedures, prevents large number of students from moving through the hallways, disrupts the educational process for a large number of students across the school, or poses a serious and grave threat to the safety of large numbers of students.			
Using an electronic device to bring others to initiate or engage in a disturbance.		X	X	X	_	•				
Inhalants										
Under the influence		X	X				School staff is required to refer students to			
Using or possessing			X		Δ		appropriate substance abuse counseling.			
Distributing or selling			X	X	Δ		School nurse must be immediately notified.			
Leaving School Without	Leaving School Without Permission									
Leaving the school without permission	X	X	X							

Behavioral Violation	Level 1	Level 2	Level 3	Level 4		Police	Notes
Non-Compliance							
Failure to following directions	X	X					
Failure to respond to school staff directives, questions or requests	X	X					
Failure to comply with school rules, regulations, policies or procedures	X	X					
Persistent failure to comply with school rules, policies and procedures	X	X	X				
Physical Contact with O	thers						
Unintentional physical contact with school personnel	X	X					
Unintentionally striking a staff member who is intervening in a fight or other aggressive behavior.		X	X				
Unintentionally striking a staff member who is intervening in a fight or other aggressive behavior that causes injury to the staff member		X	X	X	^	•	
Intentional offensive touching, poking, pushing, or physical intimidation		X	X	X	^	•	
Intentional physical attack on school personnel			X	X	Δ	0	
Attack on student or fight with injury.		X	X			0	
Attack on student or fight with serious bodily injury.				X	Δ		
Two or more persons intentionally attacking a student with injury.			X	X		•	
Two or more persons intentionally attacking a student with serious bodily injury.				X			
Fight that causes an administrator to initiate "shelter in place" emergency procedures.			X	X			

Behavioral Violation	Level 1	Level 2	Level 3	Level 4	Police	Notes
Sexual Assault						
Forced sexual act				X		School staff is required to refer students to appropriate counseling.
Sexually Based Infractio	n or Of	fenses				
Sexual harassment (unwelcome sexual advances; request for sexual favors; oth- er inappropriate verbal, writ- ten, or physical conduct of a sexual nature)		X	X	X	•	School staff is required to refer students to appropriate counseling. Possession and/or transmission of child por-
Sexual activity or sexual misconduct (indecent exposure, engaging in sexual activity, etc)		X	X	X	•	nography is subject to prosecution and must be reported to police.
Technology Acceptable l	Use Poli	cy Viol	ation			
Violation of the Milford CSD Acceptable Use Policy	X	X	X		0	Possession and/or transmission of child pornography is subject to prosecution and must be reported to police.
Theft	1					
Under \$500	X	X	X			
Over \$500			X	X		
Taking money or property from another by force			X	X		
Threat (Written or Verb	al)					
Verbal or written threat against any member of the school community		X	X	X	•	
Tobacco/Nicotine Produ	cts/Vap	ing Pro	ducts			
Possession or use		X	X			Includes the use of e-cigarettes and vaping
Trespassing						
Entering school property when prohibited from doing so or remaining on school grounds after receiving a re- quest to depart	X	X	X	X		

Behavioral Violation	Level 1	Level 2	Level 3	Level 4		Police	Notes		
Verbal Aggression/False	Statem	ents/Dis	srespec	tful Be	havio	r			
Misleading or giving false information to school staff	X	X	X						
Confrontational and aggressive arguing		X	X						
Name calling; insults; making inappropriate gestures, symbols, or comments; or using profane, obscene or offensive language	X	X	Х						
Weapons, Firearms, Exp	losives								
Possession of instruments or objects that could be used as a weapon		X	X						
Possession of an instrument or object used as a weapon with intent to cause injury			X	X					
Possession of a weapon				X					
Firearms: Possession of a firearm as defined in 18 USC 921 of the federal code (e.g. handguns, rifles, shotguns, bombs)				X	^		Expulsion for no less than one calendar year is		
Other Guns: Possession of any other type of gun of any kind, loaded or unloaded, operable or inoperable including BB guns and pellet guns.				X	^		mandated by state law for firearms violations, but can be modified on a case-by-case basis by the Superintendent of Schools.		
Explosives: Possession, sale, distribution, detonation, or threat of detonation of an incendiary or explosive material or device including firecrackers, smoke bombs, flares, or any combustible or explosive substances or combination of substance or articles, other than a firearm				X	_		-		